SPEAKER AGREEMENT

Please carefully review the speaker agreement below.

All speakers are required to electronically sign the agreement shown below in the conference Speaker Service Center after their presentation has been selected.

Do not submit a presentation if you are unable to sign the Speaker Agreement.

Individuals wishing to speak at the VETS Conference must agree to the following:

- Speaker Agreement
- NVSBC-EF Code of Conduct
- Health & Safety Policies

SPEAKER AGREEMENT

1. I agree to comply with all program-related deadlines provided to me by NVSBC-EF, including, but not limited to, deadlines for presentations, handouts, A/V requests, etc.
2. During my presentation, I will not engage in any type of promotional marketing or selling of any product or service, and I will not disparage NVSBC-EF in any way.
3. I agree to notify NVSBC-EF's program manager immediately if an emergency should prevent me from meeting my obligation as a speaker.
4. I agree to use the NVSBC-EF-provided templates and logos, and follow all provided guidelines, for any PowerPoint presentation and/or handouts I may utilize in connection with the program.
5. To the best of my knowledge, my presentation does not violate any proprietary or personal rights of others (including any copyright, trademark, and privacy rights), is factually accurate, and contains nothing defamatory or otherwise unlawful. I have the full authority to enter into this agreement and have obtained all necessary permissions or licenses from any individuals or organizations whose material is included or used in my presentation.
6. I authorize NVSBC-EF to use my name, likeness, photograph, and biographical data in connection with the use and promotion of the program.
7. I authorize NVSBC-EF to upload a PDF version of my approved session slides to the conference website after the event, with access limited to registered attendees.
8. I understand that I will not receive any royalties, honoraria, reimbursement of expenses, or other compensation from NVSBC-EF in connection with the program or the rights granted above.

NVSBC-EF CODE OF CONDUCT

NVSBC-EF is committed to providing a safe and welcoming experience for all participants, regardless of race, ethnicity, disability, religion, political affiliation, gender, gender identity or expression, sexual orientation, and any other characteristic protected by applicable federal, state, or local laws, regulations, or ordinances. NVSBC-EF does not tolerate discrimination, intolerance, harassment, aggression, or ill-will of any kind, whether presented in-person, digitally, or via another method.

When engaged in NVSBC-EF activities or representing NVSBC-EF, NVSBC-EF expects all members, participants, sponsors, employees, and staff to:

- Maintain the highest professional standards of ethical behavior.
- Respect the dignity, health, and safety of themselves and others.
- Be positive, friendly, and welcoming to others.
- Attend in-person meetings and events only when in good health.
- Protect confidential information about NVSBC-EF, its members, and event participants. Directories, mailing lists, and membership information shall be used only for their expressly stated purpose.

HEALTH & SAFETY POLICIES

To safely accommodate NVSBC-EF event participants, health and safety guidelines, and operations will be in place for the in-person event. Read the current policies and procedures found **here.** These guidelines may change over time. All participants are required to follow the guidelines in place at the time of the event, regardless of notification or date established, and by signing up to participate in an NVSBC-EF event, you acknowledge that you understand and will abide by the guidelines established.